



It's really great to welcome Apprentices and students back for the autumn term following the summer break!



**\*\*Change of date for autumn half-term\*\***

We are having to bring forward the date of our previously published half term week as **SALON International** is taking place earlier this year. Therefore we will be closed for 1 week commencing Mon. 7<sup>th</sup> October so candidates can attend, returning w/comm Mon. 14<sup>th</sup> Oct.

**Little reminder to salons:**

**N.M.W rates from 1<sup>st</sup> April.19**

**Apprentice Rate: 16-18 - £3.90p/h (and 19+ within first year of Apprenticeship):**

Staff Not on an Apprenticeship:

16-17 = £4.35 p/hr 18-20 = £6.15 p/hr

21-24 = £7.70 p/h 25 and over = £8.21 p/hr

If you have any queries on employment requirements, please talk to us, we will be very happy to assist you.

**Employer Incentive!**



Take advantage of the government incentive of £1000 for apprentices aged 16–18! Just let us know if you have new Junior assistants joining your salon to claim yours! Contribution of £350 + vat is required for 19+ apprentices, please go to the employer page in the training section of our website for full information.

**End Point Assessment (EPA):** We have a number of candidates who need to retake their EPAs in October, and we really do appreciate how disappointing and upsetting this has been for us all, so we thank all the salons and their candidates for their continued commitment. This is still so new that City & Guilds are trying their best to get the pass criteria fair for everyone concerned. We are here to support you and your candidates to achieve success, please call Tracey, who is herself a City & Guilds Independent End Point Assessor, if you would like her to visit your salon to discuss how we can help. **#believeandachieve**

*"Thank you"*

The Shears Team



for your continued support, we never forget you have a choice!

"We are all different so diversity includes us all"

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**Our mission is to deliver first class training and support to learners by meeting their needs and those of the Employer and Industry**

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